

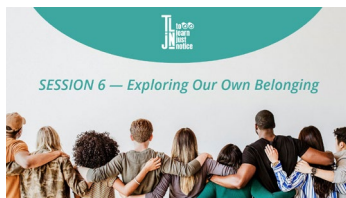
The Belonging Project

Session 6 Guide Talking Points

Guides are expected to hold a space for discussion, curiosity, and reflection. Participants may share or not share, be on camera or not. This is not a program to identify right or wrong answers. Guides are not expected to be experts in diversity, equity, inclusion, access and belonging (DEIAB).

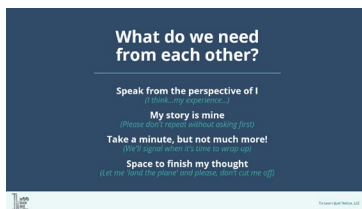
Sessions are designed as microlearning and last no more than 15 minutes. If your group prefers a deeper discussion schedule this separately, perhaps involving a DEI coordinator to facilitate.

Session 6 Guide Support: Mapping Exercise Handout



Slide 1: Session 6 – Exploring Our Own Belonging

Welcome back to session 6, our last session with slides. We will pull all of the elements of fostering belonging together. During our session we will do a reflection exercise that will help you map your sense of belonging in the four dimensions of belonging.



Slide 2: What do we need from each other?

Just a quick reminder of our sharing agreements

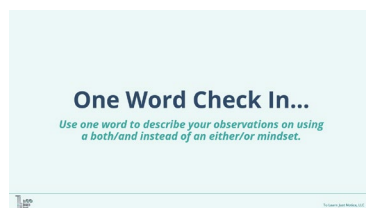
Facilitator tip: only highlight those that need reinforcement based on group behavior. If there are no behaviors to adjust – do a quick reminder if you choose.



Slide 3: Microlearning Series Pilot

This is our last learning session. Today as mentioned we will each complete our own belonging worksheet to wrap up this learning series.

In our final sessions we will do some team planning.



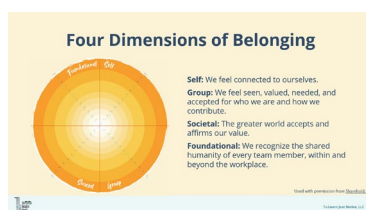
Slide 4: One Word Check In

As we move through this learning series, we end with a Call to Action.

We will start today with a one word check-in from last time. What is one word to describe your observations about mindsets.

Since we only have 10 minutes I will hold you to one word!

Facilitator note: There is NO WRONG ANSWER – this is a share not a discussion.

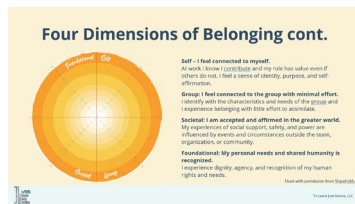


Slide 5: Four Dimensions of Belonging

Before we do the exercise, this is a quick refresher of the work done by Sharehold on the 4 dimensions that allow us to explore how the 'felt sense' of belonging intersects for us. (We saw this slide in session 1).

Invite anyone to read slide or read it yourself.

You have a handout guide that gives you more information on these ideas.



Slide 6: Four Dimensions of Belonging continued

Here are examples of how people named their felt sense in each dimension. The exercise we're inviting you to do will explore your individual level of belonging. This is a private exercise for you as we close out the learning series.

We ask that you bring any reflections and thoughts you want to share into our debriefing session.

Provide the handout to all participants to complete the mapping exercise now or later.

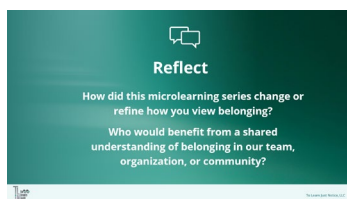


Slide 7: Mapping your Belonging (optional slide)

Use this slide only if group will complete their mapping exercise during this time.

Participants will complete maps and are not asked to share. Observations may be discussed.

Facilitator note: The final session will build on individual learning and reflections. Participants do not need to share their mapped experience of belonging.

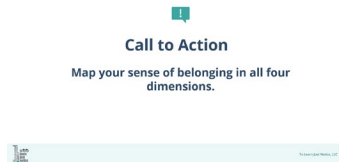


Slide 8: Reflect or Share

With each of our sessions – we will have a reflect or share time – it is not required to share out loud AND I hope you will reflect to yourself if you choose not to share.

Read statement and prompts.

Thank you for sharing and reflecting.



Slide 9: Call to Action

The work of Belonging is an experiential journey – so each of our sessions will end with a Call to Action.

Just like reflecting and sharing, observing will make your experience richer.

Read slide.

Next time we will use our last session for a meeting to debrief what we have learned and complete an anonymous survey.



Slide 10: Thank You. Questions?

Thank you. You can reach out to The Belonging Project organizers here, or to me if you have any questions, feedback, or comments.

Other Resources:

To be added.